Equal Opportunities Monitoring Form

Cement Fields takes seriously its responsibility to offer equal opportunities. We aim to ensure that no applicant receives less favourable treatment because of age, disability, gender reassignment, race, religion or belief, sex or sexual orientation. We hope you can help by completing this form, anonymously, which will be used to report to funders and to record how well we are reaching out to potential applicants.

We will only publish anonymised data. For the purposes of compliance with the Data Protection Act 1998, by completing this form, you give consent to Cement Fields processing the data supplied on this form for the purposes of equal opportunities monitoring.

| **Position applied for** |  |
| --- | --- |

| **Date** |  |
| --- | --- |

**Gender**

| Male ☐ | Female ☐ | Non-binary ☐ | Prefer not to say ☐ |
| --- | --- | --- | --- |
| If you prefer to self-describe, please specify here: |

**Do you consider your gender identity to be different from your registered sex at birth?**

| Yes ☐  | No ☐  | Prefer not to say ☐ |
| --- | --- | --- |

**Age**

| 0-19 ☐ | 20-34 ☐ | 35-49 ☐ | 50-64 ☐ | 65+ ☐ |
| --- | --- | --- | --- | --- |
| Prefer not to say ☐ |

**What is your sexual orientation?**

| Bisexual ☐ | Gay man ☐  | Gay woman/Lesbian ☐  | Heterosexual/Straight ☐ |
| --- | --- | --- | --- |
| Prefer not to say ☐ |
| If you prefer to use your own term, please specify here:  |  |

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

**White**

| British ☐ |  Irish ☐  | Gypsy or Irish Traveller ☐ |
| --- | --- | --- |
|  Any other white background, please write in:  |

**Mixed/multiple ethnic groups**

| White and Black Caribbean ☐ | White and Black African ☐ |  White and Asian ☐ |
| --- | --- | --- |
|   Any other mixed background, please write in:  |

**Asian/Asian British**

| Indian ☐ | Pakistani ☐ | Bangladeshi ☐ | Chinese ☐ |
| --- | --- | --- | --- |
| Any other Asian background, please write in: |

**Black/Black British**

| African ☐  | Caribbean ☐ |  |
| --- | --- | --- |
| Any other Black background, please write in: |

**Other ethnic group**

| Arab ☐  |
| --- |
| Any other ethnic group, please write in:  |

| Prefer not to say ☐ |
| --- |

**Do you consider yourself to be disabled, or to have a long term health condition, including mental health conditions and/or other invisible disabilities?**

| Yes ☐  | No ☐  | Prefer not to say ☐ |
| --- | --- | --- |

**Do you consider yourself to be neurodivergent?**

| Yes ☐  | No ☐  | Prefer not to say ☐ |
| --- | --- | --- |

**Do you consider yourself to be from…?**

| A low income background ☐  | A working class background ☐  |
| --- | --- |
| None of the above ☐  | Prefer not to say ☐ |